

EQUAL OPPORTUNITIES MONITORING FORM

In order to monitor policy and for that reason only Community First Yorkshire asks you to answer the questions below by ticking the appropriate boxes.

*If you do not wish to complete any part of the monitoring information,*

*you do not have to do so.*

1. Gender:

Please self-describe below:

1. Disability:

Do you consider yourself to be disabled under the Equality Act 2010?

(The Disability Discrimination Act (1995) – still in force under the Equality Act 2010 - defines disability as “a physical or mental impairment that has a substantial, long-term and adverse effect on a person’s ability to carry out day to day activities.)

Yes

No

If ‘Yes’ please provide details:

1. Health:

Do you have any long-term health problems?

Yes

No

If ‘Yes’ please provide details:

1. Ethnicity:

How would you describe your ethnic origin? *(Please choose from the list below or specify in the space provided)*

**White**

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller Prefer not to say

*Any other white background, please specify:**......................................................*

**Mixed/multiple ethnic groups**

White and Black Caribbean White and Black African White and Asian   
  
Prefer not to say *Any other mixed background, please specify:* *...................................*

**Asian/Asian British**

Indian Pakistani Bangladeshi Sri Lankan Chinese   
  
Prefer not to say

*Any other Asian background, please specify: ......................................................*

**Black/ African/ Caribbean/ Black British**

African Caribbean Prefer not to say

*Any other Black/African/Caribbean background, please specify*: *.............................................*

**Other ethnic group**

Arab or Middle-Eastern

*Other, please specify*: .....................................................................................

Community First Yorkshire aims to be an equal opportunities organisation and would welcome applications from women, men, people from ethnic minorities and people with disabilities. Appointments will be made on the basis of ability and without regard to any other factor.

Applicants’ personal details and equal opportunities monitoring information will be separated from the rest of the application form; this will be done before the information is recorded and before the application is assessed for purposes of short-listing.