

**UK Shared  
Prosperity Fund**

# **North Yorkshire UKSPF Webinar Update**

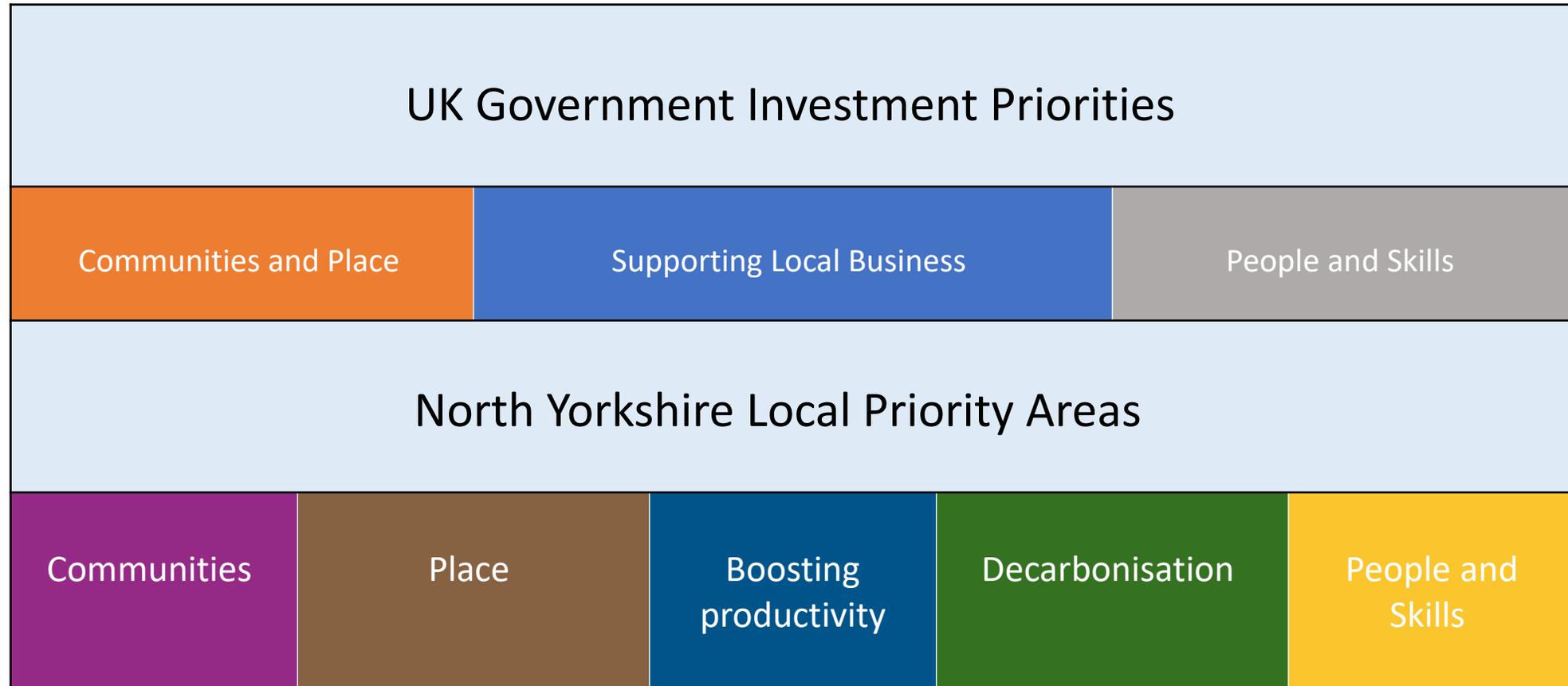
**September 2023**

**LEVELLING  
— UP —**



# Progress Update

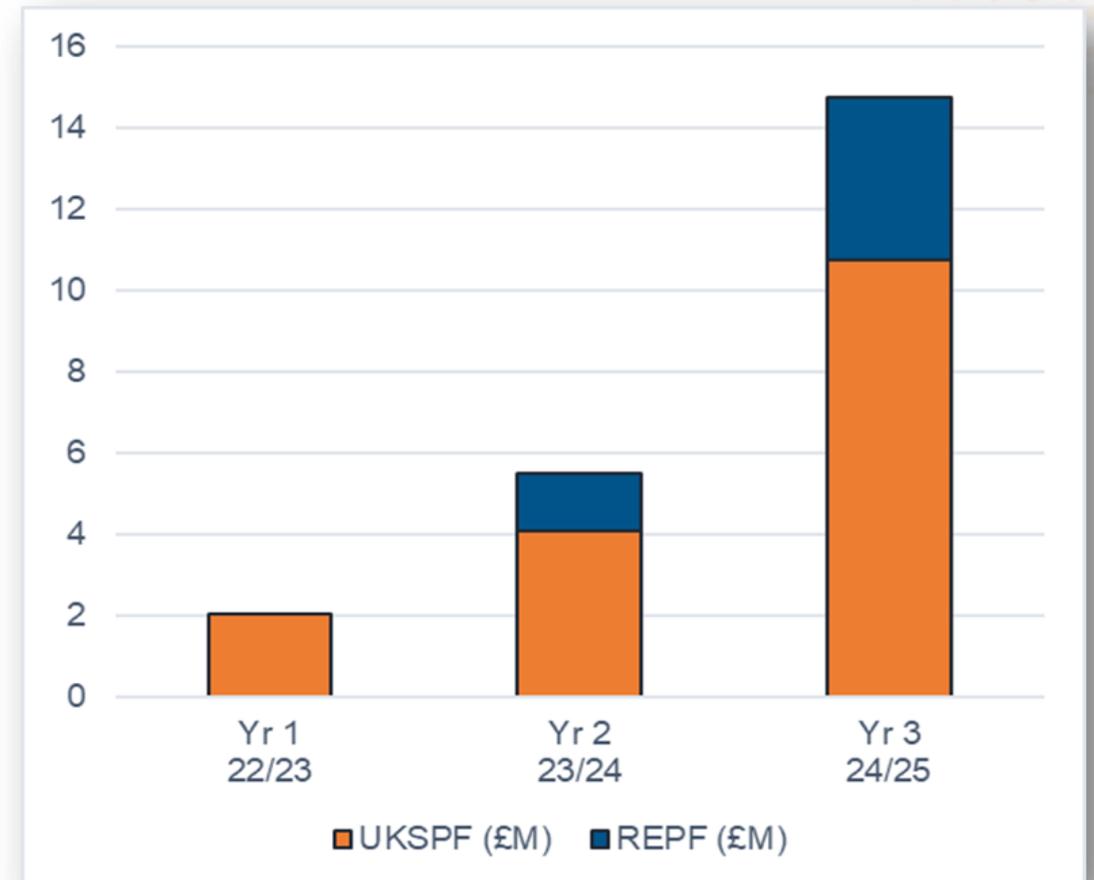
## Programme Structure and Priorities



# Overall Funding Reminder

## Funding Profile and Timeframe

	22/23 Yr 1	23/24 Yr 2	24/25 Yr 3	Total
North Yorkshire Allocation (UKSPF & REPF)	£2,050,117	£5,454,510	£14,856,919	<b>£22,361,546</b>
Revenue	£1,845,105	£3,567,201	£8,594,084	£14,006,390
Capital	£205,012	£1,887,309	£6,262,835	£8,355,156



# What's Coming Online?

## The Prospectus

- Brings together a timetable and advance notice of what is in the pipeline:
  - 5 People and Skills
  - 10 Decarbonisation
  - 1 Boosting Productivity
  - 1 Pride in Place
  - 3 Communities
- Combination of revenue and capital funding (merging SPF and REPF)
- Combination of small grants, call for lead providers, support and/or audits
- Seeking contracting over 23/24 and 24/25
- Hiding the wiring (especially when more than one programme could be relevant)

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**People & Skills:  
Enabling an Active Labour  
Market**

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# UKSPF North Yorkshire - Skills Headlines

- **Low productivity, low skill and low paid jobs**
- **Changing labour market and shrinking labour pool**
  - Ageing population - Young and older people disengaging from learning and work
  - Increasing number of inactives that don't want to work
- **Untapped Talent** - Recruiting from a wider workforce and health and wellbeing
- **Talent Pipelines** – engaging and retaining young people
- **Reskilling and upskilling**
  - Vocational, technical and transferable skills
  - Adapting provision to meet needs of learners and business
  - Skills for business & workforce development
- **Effective and timely Information, Advice and Guidance**
- **Rurality and accessibility**

# UKSPF North Yorkshire People & Skills - Funding

UKSPF People & Skills Programme	Year 1 2022-23	Year 2 2023-24	Year 3 2024-25	Total
Engaging and Inspiring People	£48,000	£864,000	£1,480,901	£2,392,901
Digital Inclusion	0.0	0.0	£336,000	£336,000
Developing Progression Pathways in the Workforce	0.0	0.0	£816,000	£816,000
Sector Specific skills	0.0	0.0	£288,000	£288,000
Green skills	0.0	0.0	£240,000	£240,000
Supporting Young and Older People	0.0	0.0	£336,000	£336,000
<b>TOTAL</b>	<b>£48,000</b>	<b>£864,000</b>	<b>£3,496,901</b>	<b>£4,480,901</b>

# UKSPF North Yorkshire People and Skills - Overview

## Development work so far

To develop the programmes we have undertaken the following:

- Reviewed previous research, gathered data to understand the challenges
- Consulted with previous programme delivery partners to understand lessons learned, best practice, evaluation of programmes
- Consulted with members of the Skills and Employability Board at each stage of the development process
- Completed 5 task and finish group sessions with members of the Skills and Employability Board and co-opted members to develop the programmes

## The Programmes

- There are 6 programmes in total to be delivered between 1<sup>st</sup> April 2024 and 31<sup>st</sup> March 2025
- Cross over into other themes but all have a skills focus.

# UKSPF People and Skills - Programmes at a glance

Programme	Overarching Description	Indicative Funding	Key Dates
Engaging and Progressing People	Support to breakdown barriers for those who are economically inactive and those in work including wrap around keyworker and specialist support	£2,000,000	Further process guidance October 2023
Community based Information Advice and Guidance Training	Development and delivery of a programme that will build capacity in and improve access to information, advice and guidance for inactive people and those in work in their local communities	£200,000	Full guidance January 2024
Digital Inclusion	Supporting the development of digital buddies to enable local people to have the skills and confidence to access services safely on line safely.	£336,000	Full guidance January 2024
Specialist/Sector Skills Programme	Supporting businesses in growth sectors to upskill/retrain employees	£288,000	Further process guidance October 2023
Green Skills Programme	Green skills training provision and upskilling for careers leaders	£240,000	Further process guidance/ fund open October 2023
Support for Young and Older People	Support for the following: pre NEETs, NEETS, young people, 50+, intergenerational groups.	£336,000	Fund open October 2023

# Engaging and Progressing People

## Context

Research and consultation has shown that there are high rates of inactivity in North Yorkshire with 69,800 economically inactive residents in the area. Only 4,900 of those economically inactive people want a job. North Yorkshire faces a significant gap in its productivity performance and pay levels in relation to the national average; as well as facing skills shortages and gaps with many local people's skills being underutilised in the local labour market.

## Description

Development and delivery of a keyworker and specialist intervention support model that breaks down barriers for: economically inactive people and those in work. Support to include: mental/physical health support, financial wellbeing support, employability support, Information, Advice and Guidance.

## Funding available

£2,000,000

## Key dates

Further process guidance October 2023

# Community Based Information, Advice & Guidance Training

## Context

Research and consultation shows that getting the right information advice and guidance and at the right time is central to supporting individuals to enter, progress and stay in the workplace. This support needs to be accessible, flexible and person centred.

## Description

Development and delivery of a training programme to enable VCSE organisations to build capacity in and improve access to community based information, advice and guidance for inactive people and those in work in their local communities.

## Funding available

£200,000

## Key dates

Full guidance available in January 2024

# Digital Inclusion

## Context

Research and consultation has shown there is a lack of skills and confidence to access services digitally and with a greater shift to online essential services, such as GPs, this is leading to some groups being excluded and becoming isolated. Fear, mistrust and anxiety in using digital methods have been identified as the main barriers. Community anchors and organisations are well placed to offer support but may need support themselves to increase their capacity, knowledge and skills; and to access infrastructure support.

## Description

Funding to enable VCSE organisations across North Yorkshire to access resources and training to become 'digital hubs'; improving levels of digital connectivity for local facilities and supporting volunteers to become digital buddies This is a joint programme with Communities and Place strand and will provide digital training for local people with limited digital experience and limited mobility; supporting people to improve their basic and life skills in order to access and use on line services safely.

## Funding available

£336,000

## Key dates

Full guidance launched in January 2024

# Specialist/Sector Skills Programme

## Context

Research and consultation has identified 5 priority sectors that are critical to delivering economic and employment growth in the region. The broad sector groups are: Agri-tec innovation, Sustainable Energy and Bioeconomy, Digital Technology, Data and Creative Industries, Advanced Manufacturing including Transport Technology, Health, Life Sciences Innovation. Support for these sectors to reskill and upskill their workforce is a priority.

## Description

Development and delivery of technical and vocational licences and training to support businesses from priority sectors, including support functions and wider supply chain, to provide upskilling and retraining opportunities to support recruitment, retention and progression of the workforce. The programme will enable identified skills gaps to be filled and subsequent growth of the businesses and sectors. Includes the delivery of technical and vocational qualifications/licences, courses up to level 2, training for vocational licences, high-value qualifications (dependent on funding and identified need).

## Funding available

£288,000

## Key dates

Further process guidance available in October 2023

# Green Construction Skills - Retrofit Training

## Context

Research and consultation has identified the significant amount of social housing across North Yorkshire that is in need of retrofitting: including renewable heating systems, ventilation and insulation but there is a lack of people with the skills needed to complete this retrofitting work and ensure as a region we can meet our net zero ambitions.

## Description

Design and delivery of a programme of training to support the upskilling of the existing workforce to ensure they are ready to undertake this substantial retrofit programme for our social housing across NY. Programme focus: retrofit assessor training, retrofit co-ordination and management, trades/operatives training in renewables, support for MCS accreditation. This programme is being developed jointly with York City Council UKSPF and will provide training opportunities in both York and North Yorkshire.

## Funding available

£215,000

## Key dates

Further process guidance available in October 2023

# Green Skills - Training Careers Leaders

## Context

Research and consultation has identified skills shortages and gaps within sectors and occupations needed to ensure net zero targets are able to be met. Research also highlights that although young people do have career aspirations within the green economy, these do not always materialise into these careers. Understanding of the green economy, green skills and future skills is vital to supporting people of all ages to have the right skills to find employment in the green economy.

## Description

Design and delivery of a programme of careers leader training in green skills and careers advice

## Funding available

£25,000

## Key dates

Fund guidance and launch October 2023

# Support for Young and Older People

## Context

Across the region we have a shrinking labour market, evidence also shows that mental health is a key reason why young people are disengaging from learning and work. The average age of people leaving the labour market is lower than it was in 1950 and is not keeping pace with increases in life expectancy. This has implications for the size of the labour force and future skills supply and creates significant challenges with recruitment that is evident in our local labour markets across North Yorkshire.

## Description

An innovative grant pot that can support projects that can provide additional targeted and intensive support to young people and older people to help them access, sustain and progress in training and employment. Support for: Pre NEET young people 14-18, graduates, young people 18-24, over 50s to become self employed, intergenerational programmes.

## Funding available

£336,000

## Key Dates

Fund guidance and launch October 2023

# UKSPF People and Skills - Next Steps

- Detailed programme guidance, application process and timeline launched for programmes in October and January
- All projects will be appraised and recommendations taken to the People and Skills Thematic sub group before awards made
- Projects commence delivery April 2024

## To Recap...

Thank you for joining us today

Please contact us to register for updates (likely to be monthly)

Please keep checking the website for new releases and programme guidance

Please read the guidance - it will differ from programme to programme

Always use the [UKSPF@northyorks.gov.uk](mailto:UKSPF@northyorks.gov.uk) inbox - this will ensure nothing is missed by the team

We will identify a lead contact for you to work through

Please don't apply until a programme is open - we may not be able to respond swiftly